



Spanish Bilingual Community Health Worker/Healthcare Navigator Position

Conexion Latina Newport

Full time 40 hours + benefits

Pay Rate: \$20.00-22.00 hour based on experience

Start Date: ASAP

Based in Newport

Organizational Summary

Conexión Latina Newport (CLN) was founded in 2019 in response to the inequities and vulnerability of the Hispanic Community living in Newport and their lack of access to basic resources needed to meet their daily needs. We work as a connector between community members and local agencies and city entities such as schools, city hall and community health and wellness organizations, to break down the cultural and language barriers that hinder their access. We also work with agencies and the city to build better systems and competencies to better serve the community, and the city as a whole. We advocate, educate and build relationships for long term change to systemic issues.

CLN is a Hispanic, bilingual, woman lead organization, which prioritizes the hiring and employment of Hispanics.

Mission

The mission of Conexión Latina is to educate, inform, mobilize and advocate for all Hispanics in Newport, as well as advise and partner with social services, education and government agencies, on how they best meet the needs of the Newport Hispanic Community. Through relationship and trust building, we will bolster needed services, ensure accessible systems, and create the communities confidence to access those services.

Vision:

Conexión Latina Newport envisions a better, healthier and more fulfilling life for Hispanics living in Newport. We will continue to work with the community to create a prosperous, healthy and confident lifestyle that includes education, access and community involvement. Newport will be a city where all public Government, community and educational agencies will be capable of meeting the needs of the Hispanic community, will be fully accessible and will be a comfortable place for them to receive and give help and support.

Overview

Under the direction of Conexión Latina Newport (CLN) in conjunction with the Newport Health Equity Zone (HEZ), the Bilingual Community Health Worker/Healthcare Navigator (CHW) will work with the Hispanic community on Aquidneck Island to create and foster access to all of their health needs and assist in obtaining health insurance and/or financial assistance when necessary. They will also build and foster relationships with local health and mental health organizations and all organizations that contribute to overall health and wellness, to aid them in becoming more in-tuned and competent both culturally and linguistically to the needs of the Hispanic community. The Bilingual Community Health Worker will be required to participate in, and complete, the state Community Health Worker certification program, which can be done while working, as well as the Healthcare Navigator certification provided by Healthsource RI. This is a grant funded position for 40 hours a week, for a period of 1 year, with potential for renewal depending on funding.

ESSENTIAL JOB FUNCTIONS

- Advocate for the needs of community and individuals to our program partners, local health providers and businesses
- Create and maintain honest and effective relationships with community healthcare partners
- Promote wellness by providing culturally appropriate health information to residents and community partners
- Assist families in applying for healthcare insurance and/or financial support for healthcare needs
- Plan, coordinate and implement community health events such as vaccination clinics, health fairs, workshops, etc.
- Participate in community meetings, gatherings and events with community members to promote civic involvement and health & wellness
- Work in the CLN office and provide support as needed by walk-in clients.
- Use a holistic approach to understanding that all basic needs lead to health and wellness and all types of support provided will improve health outcomes.
- Build individual capacity to achieve professional development. This will include:
 - Participation in and complete Community Health Worker Certification Course
 - Participating in regular meetings with supervisor
 - Participation in meetings with other community health agencies and partners
 - Participation in relevant RIDOH and HEZ workshops
 - Participation in regular Community Healthworker resource meetings
 - Participation in Healthcare Navigator Training
- Keep CLN staff updated and in the loop about resources, community issues and new initiatives
- Demonstrate progress through program assessment and evaluation
- Work to eliminate barriers and advocate for systemic change through creating sustainable programs that actively engage resident voice and community partners
- Bring inspirational presence, reliable leadership, and enthusiasm for CLN's mission and vision to community meetings, task forces, and other strategic sites.
- Complete monthly reporting requirements

QUALIFICATIONS:

- Fully Bilingual English/Spanish required (speak, read, write)
- A resident of the Aquidneck Island Hispanic community will be prioritized
- Comfort working with diverse populations
- Flexibility and willingness to grow in response to community needs or changes in the field.
- Strong problem solving skills
- Ability to work both independently and as a team member
- availability to work occasional evening or weekend events
- Ability to effectively build relationships with a wide variety of constituents including youth, parents, other residents, health and human services professionals, and decision-makers at all levels.
- Ability to apply creative and critical thinking to improve existing strategies
- Strong computer and social media skills
- Ability to maintain strict confidentiality

LOGISTICS:

This is an in person position workin out of the CLN office at 170 Broadway, Newport.
Candidate should have reliable transportation to get back and forth to work.

How to apply:

Submit letter of interest and resume to Conexion Latina Newport via email
info@clnewport.org

Hiring Policy:

Conexion Latina Newport provides equal employment opportunity to everyone without regard to age, race, sex, gender identity, color, religion, national origin, sexual orientation, citizenship status, disability, native language or covered veteran status. In addition, we prioritize the hiring and promotion of members of the Aquidenck Island Hispanic community.