

FISHING PARTNERSHIP



Full Time RI Health Insurance Navigator

The RI Health Insurance Navigator provides access to health insurance enrollment for fishermen, fishing families, and fishing communities. This position works within the Community Health department at Fishing Partnership, alongside a team of Community Health Workers (known as Navigators). Our team of Navigators provide commercial fishermen and their families with access to health, safety and economic security programs and services.

ESSENTIAL FUNCTIONS:

- Support fishermen, their families, and coastal community members with access to health insurance enrollment through Health Source RI, and other state-based programs.
- Provide fishing families and community members with access to post-enrollment services, including access to providers, support with completing post-enrollment documentation, and more as required.
- Log meetings, phone calls and interactions in Fishing Partnership database on a weekly basis.
- Provide outreach for all Fishing Partnership health insurance enrollment programs.
- Provide referrals to community-based organizations, government supports or other programs and resources (e.g. SHINE, SNAP benefits, or financial resources).
- Provide outreach for other Fishing Partnership programs in RI, including Safety Training courses.
- Join fishing industry meetings and Community Health Worker networking opportunities and training as needed.
- Cultivate relationships with partner organizations and stakeholders through providing information and education regarding Fishing Partnership programs and services, especially access to health insurance.
- Participate in project teams as needed.
- Utilize internal Navigator referral process and collaborate with team members to ensure fishermen and consumers served have access to Fishing Partnership programs that are available in RI.

REQUIRED JOB QUALIFICATIONS

Education and Experience Requirement(s):

- Associate degree a plus, not required.

Certifications & Licenses Required:

- Ability to obtain and maintain Community Health Certification and License in Rhode Island
- Ability to obtain and maintain RI Certified Application Counselor Certification (with supervisor support)

Knowledge, Skills, and Abilities Required:

- Excellent verbal communication skills.
- Outstanding organizational and interpersonal skills.
- Proficient in Microsoft Office.
- Ability to identify problems and resources that help individuals solve problems and build capacity among those served.
- Skilled at building and maintaining collaborative, positive working relationships with colleagues, consumers, and community partners.
- Commitment, passion and motivation for the health, safety, and economic security of commercial fishing families.

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DESIRED OTHER QUALIFICATIONS

- Skilled and mindful listener able to demonstrate compassion and empathy.
- Embody the warmth and spirit of a community-based organizer/community health worker.
- Non-profit experience (a plus, not required)
- Two years' experience in the fishing industry and/or intrinsic knowledge of the fishing industry and lifestyle.
- Two years' experience with community-based outreach, including fieldwork, event planning, and public speaking.
- Understanding or experience in health insurance benefits and/or programs (a plus, not required)

WORKING CONDITIONS:

- Operates in a professional office environment with travel to local offices, community partners, and events.
- Able to transport up to 50 lbs.
- Routinely uses standard office equipment such as computers, phones, copiers, filing cabinets and fax machines.
- Office hours are 9:00 a.m. to 5:00 p.m. Monday to Friday, totaling 40 hours per week, subject to modification based on the needs of each program or site.

As an equal opportunity employer, Fishing Partnership is committed to a diverse, multicultural work environment. Fishing Partnership does not discriminate in employment based on age, race, creed, gender, religion, marital status, veteran's status, national origin, disability, sexual orientation, and other protected status as required by applicable law.

Job Type: Full-Time

Salary: \$52,000 to \$58,000 per year

Schedule: Monday to Friday; 9:00 AM to 5:00 PM

Travel: 25%-35%

Work Location: In Person, RI, Port Office/s

Benefits Eligibility:

This position is eligible for FPSS benefits including:

- Health Insurance
- Dental Insurance
- Statutory Sick Time
- Vacation Time
- 401(k)